

S E C R E T

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17 November 1961

MEMORANDUM FOR: Director of Personnel

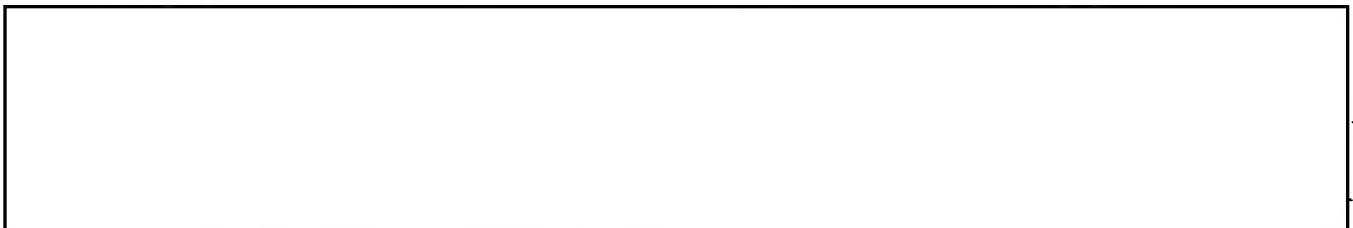
SUBJECT : Retirement Status of Agency Personnel

The following comments respond to your questions on the attached chart, "Distribution of Agency Males and Females by Age, Years of Federal Service, and Grade Groups" (Tab A). The chart was compiled from data as of 31 January 1961, but statistical information provided below has been updated through 31 July 1961. It will be noted the chart excludes any employees with three years or less Federal Service.

Employees Over 70 - Less Than 15 Years Service

a. Only three employees with less than 15 years Federal Service are 70 years of age or older. All began their Federal Service with CIA or predecessors:

25X1



b. The following five-year forecast discloses no potential problem because the number leaving the group through compulsory retirement almost compensates for those reaching 70 years of age, even with no allowance for normal attrition.

<u>Calendar Year</u>	<u>Number with Less Than 15 Years Service Who Will Reach 70</u>	<u>Number 70 or Above Who Will Attain 15 Years Service</u>
1961	0	2
1962	4	1
1963	2	2
1964	4	1
1965	3	1
1966	1	7

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Employees With More Than 31 Years or More of Service

The composition of the group of employees with 31 or more years of Federal service [ ] (as of 31 July) has been analyzed in terms of Career Service, age and grade group. Approximately half the total group are assigned to the Support Career Services; almost half of the group are GS-14 or higher; and more than half, in the 50 to 59 age bracket. About one fourth, or [ ] of the group are retired military personnel. Tab B shows these various distributions.

Employees Meeting 30 Years Service-60 Years of Age Criterion

The chart on age-service distribution (Tab A) has been outlined in red to show the [ ] employees, according to 31 January 1961 data, who will meet the 30-60 retirement goals by the end of 1961. However, by 31 July 1961, only [ ] were still in the Agency, the other eight having retired or left for some other reason. Similarly, the approximate number of personnel attaining the 30 years service - 60 years of age combination each succeeding year can be tabulated from the chart.



The above table points out the fact that our GS-14 and Above group of personnel (17.4 years of service), numbering [ ] has an average of nearly 13 years of additional service before they attain the 30 years service "goal". This, of course, substantiates previous analyses forecasting problems of advancement progression in the future for younger personnel under current attrition rates.



ATTACHMENTS

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ORIGINAL DOCUMENT MISSING PAGE(S):

Attachment